



LEARN WITH TUTOR JULIE

THE TUTORS'
ASSOCIATION

INDIVIDUAL MEMBER

2025-2026

Health and Safety Policy

Policy Statement

Learn with Tutor Julie is committed to ensuring the health, safety and welfare of Julie, students, and other stakeholders involved in the provision of tuition services. This policy is aligned with the **Health and Safety at Work etc. Act 1974**, the **Management of Health and Safety at Work Regulations 1999** and best practices within the tuition sector.

Scope

This policy applies to all tuition activities, whether conducted:

1. At a student's home
2. At a hired venue
3. Online through virtual platforms.

Responsibilities

Learn With Tutor Julie:

- Conduct risk assessments for all tuition settings to identify and mitigate health and safety risks.
- Provide necessary health and safety training for myself.
- Ensure that I am aware of health and safety procedures, including emergency protocols.
- Ensure that any identified risks at a tuition location are promptly communicated to the person responsible for the location.
- Record any health and safety incidents or near misses as soon as possible.

Clients (Parents/Guardians/Learners)

- Provide accurate and up-to-date information on any medical conditions, allergies, or medication requirements that may affect tuition sessions.
- Ensure a safe and appropriate environment for tuition where sessions occur at home.

Health and Safety Measures

1. General Safety Across All Settings

- Maintain an emergency contact list for all tutors and learners.
- Ensure that all participants are aware of fire safety and evacuation procedures (where applicable).
- First aid kits must be available on the premises or carried by tutors when visiting learners' homes.
- Tutors and learners should ensure that personal belongings do not obstruct pathways or create tripping hazards.

2. In-Person Tuition at a hired venue

- Conduct regular health and safety risk assessments of the premises.
- Keep entrances and exits clear and maintain proper lighting and ventilation.
- Record and address any known allergies or medical conditions of students in advance of sessions.
- Prohibit any hazardous materials or unsafe equipment in tuition areas.
- Display fire safety instructions clearly and ensure access to fire extinguishers.

3. In-Person Tuition at a Learner's Home

- Julie must assess the home environment upon arrival for hazards such as pets, slippery surfaces, or poor lighting and address issues immediately.
- Parents or guardians must provide clear information about the student's allergies, medical conditions, and medication needs before sessions begin.
- A responsible adult (aged 18+) should be present in the home for sessions involving under 18's.

4. Online Tuition

- Julie must ensure that the online platform used is secure and reliable.
- Julie and learners should avoid distractions during sessions to maintain focus and reduce the risk of accidents in their immediate environment.
- In the case of technical issues, both Julie and parents / guardians must have access to alternative communication methods (e.g., phone numbers).

Prevention of Injury or Harm

- Gather medical and allergy information for all learners during the onboarding process.
- Take proactive measures to prevent foreseeable injuries, such as managing cords, heavy objects and other hazards.

Injury or Medical Emergency Procedure

1. Immediate Action

- Administer basic first aid, if qualified, and call emergency services (999) for life-threatening injuries or conditions.
- Ensure the area is safe to prevent further injury.

2. Notification

- Contact the learner's emergency contact (parent/guardian for children) immediately.

3. Recording the Incident

- Complete an incident report detailing the time, location, nature of the incident, actions taken and individuals involved.

4. Follow-Up

- Review the incident to identify lessons learned and any necessary changes to health and safety measures.
- Provide support to affected individuals, including access to medical follow-ups if required.

Monitoring and Review

Learn With Tutor Julie will review this policy annually or sooner if there are significant changes to legislation, operations or after a serious incident.

For questions or concerns about this policy, please contact Learn with Tutor Julie.

Signed: Julie Bowler-Smith

February 2026